

Staffing List

Reductions/Replacements

		Savings
Reduction in 1 Teaching Staff Position in 2010-11	(Special Ed. Facilitator not replaced)	\$ 73,365
Reduction in 1 PT Custodial Staff Position in 2010-11	with no replacement	\$ 19,446
1 Teacher Retirement	In October	\$ 34,604
1 Teacher Retirement	In Dec./Jan	\$ 15,000+
2011-12 Anticipated Teacher Retirement	Replacing all teachers w/ lower-salaried teachers. This number increases to \$158,212 after 2011-12 due to one-time severence	\$142,500
2012-13 Anticipated Teacher Retirement	Replacing all teachers w/ lower-salaried teachers. This number increases to \$323,948 after 2012-13 due to one-time severence	\$287,870
2011-12 Anticipated Administrator retirement with replacement		\$ (3,683)
Possible elimination of Teaching Positions for 2011-12 due to lower enrollment in grades 2, 3, 6 or Middle School		\$ 224,520 **
Eliminate, Reduce or create a "pay-as-you go" fee for Over The Road Driver Ed	B & F Committee eliminated from list of possibilities. Program too valuable to community.	\$32,000 to \$114,000
**This represents the cost of 3 positions.(At new teacher salaries)		
Average Unit Costs for Employee Positions with Benefits		
Administrator		\$ 123,407
Teacher-Veteran		\$ 108,417
Teacher-New		\$ 74,839
Secretary-Veteran		\$ 67,877
Secretary-New		\$ 51,445
Head Custodian		\$ 73,477
Custodian		\$ 62,520
Cafeteria Monitor		\$ 3,872
Kitchen Staff		\$ 11,627
Technology Facilitator		\$ 27,418
Computer & Multimedia Technicians		\$ 62,269
Technology Coach		\$ 80,475
Instructional Assistant-7 hrs/day		\$ 23,661
These unit costs are for reference purposes only		